



KAORI HEAT TREATMENT CO., LTD.
Notice to annual meeting of shareholders 2023

The company has scheduled to convene its annual meeting of shareholders 2023 at NO. 5-2, Jilin N. Rd., Zhongli Dist., Taoyuan City, Taiwan, (The shareholders' meeting admission time will be started at 09:00 a.m. at the meeting venue) at 9:30 a.m., June 13, 2023 (Tuesday). The following is a summary of meeting agendas:

Reports on Company Affairs:

1. 2022 Business Report.
2. Audit Committee Review Report on the 2022 Financial Statements.
3. Report on 2022 employees' and directors' remuneration.
4. Proposal for distribution of 2022 profits.
5. Revision of the report on the "Rules of Procedure of the Board of Directors".

Ratification items:

1. Acknowledgment of the 2022 Business Report and Financial Statements.

Discussion and Election Matters::

1. Re-election of All Directors
2. Dismissing the Restrictions in Competition on New Directors

Other Matters:

Questions and Motions:

Best regards,

Attn.: All shareholders

The Board of Directors of Kaori Heat Treatment Co., Ltd.