



KAORI HEAT TREATMENT CO., LTD.  
Notice to annual meeting of shareholders 2022

The company has scheduled to convene its annual meeting of shareholders 2022 at NO. 5-2, Jilin N. Rd., Zhongli Dist., Taoyuan City, Taiwan, (The shareholders' meeting admission time will be started at 09:00 a.m. at the meeting venue) at 9:30 a.m., June 16, 2022 (Thursday). The following is a summary of meeting agendas:

**Reports on Company Affairs:**

1. 2021 Business Report.
2. Audit Committee Review Report on the 2021 Financial Statements.
3. Report on 2021 employees' and directors' remuneration.
4. Proposal for distribution of 2021 profits.

**Ratification items:**

1. Acknowledgment of the 2021 Business Report and Financial Statements.

**Discussion Matters:**

1. Discussion of amendments to the Company's "Articles of Incorporation"
2. Discussion of amendments to the "Rules of Procedure for Shareholder Meeting".
3. Discussion of amendments to the Company's "Procedures for Asset Acquisition & Disposal".

**Other Matters:**

**Questions and Motions:**

Best regards,

Attn.: All shareholders

The Board of Directors of Kaori Heat Treatment Co., Ltd.